

# 2023 | ANNUAL REPORT



LINCOLN CITY POLICE DEPARTMENT





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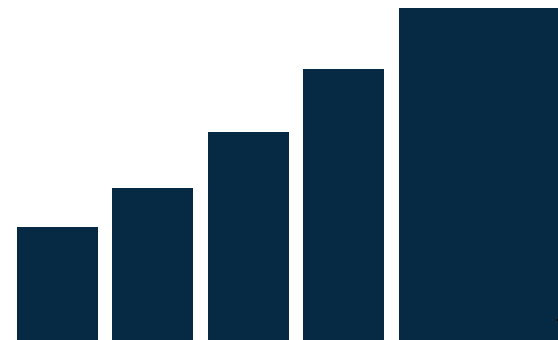
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# Message from the Chief

On behalf of the Lincoln City Police Department, I am pleased to present the 2023 Lincoln City Police Department Annual Report. This report contains a summary of the Department's accomplishments, staff achievements, and statistical information for 2023. The Lincoln City Police Department works each day to provide quality law enforcement services to our residents and visitors, and we are continuously evolving to provide this quality service.

In 2023 we faced significant staffing shortages, as was true with most law enforcement agencies across Oregon and the United States. Despite these shortages, officers and civilian staff members met the challenge of providing professional law enforcement and dispatch services, and going above and beyond each day to make up for our shortages.





# Message from the Chief

Our team had many accomplishments this past year. We graduated our sixth Citizens Academy and sent several attendees off with a better understanding of what LCPD does on a daily basis. Our team also took part in many charitable events and organizations this past year, including Shop with a Cop, Angels Anonymous Festival of Trees, Backpacks for Kids, Kiwanis, and Rotary. We look forward to continuing our relationships with these organizations, as well as continuing to be a part of charitable events when possible.

The Lincoln City Police Department is fortunate to serve such an amazing community. We are privileged to have the ongoing support of our residents, business owners, and the visitors we serve. I would like to thank our community for this overwhelming support and thank the men and women of the Lincoln City Police Department, City staff, and the City Council for helping make Lincoln City a great place to live, work, and visit.

Sincerely,

**Chief David Broderick**

# Meet Our Leadership

## Team



**Jeffrey Winn**  
**Administrative Lieutenant**

Lieutenant Jeffrey Winn is a 33-year veteran of the Lincoln City Police Department who started his career as a Patrol Officer in June 1991. As a patrol officer, he served as a Field Training Officer and Reserve Officer Program Coordinator and obtained senior officer status in 1998. In 2003, he was promoted to Sergeant and continued to enhance the agency in different capacities, which included the Field Training Program Coordinator, LEADS/CJIS Representative, Public Information Officer, and the grant writer and administrator of the traffic safety grants. In July of 2021, he was promoted to Administrative Lieutenant, overseeing many administrative functions for the department and assisting Chief Broderick and Lieutenant Henderson with general operations, especially during times they are away from the building or involved in other meetings. Lieutenant Winn holds an Associate's degree from Chemeketa Community College, and Management Certification from the Department of Public Safety Standards and Training.



**Eric Henderson**  
**Operations Lieutenant**

Lt. Henderson joined LCPD in 2018 as a lateral officer from the Jackson County Sheriff's Office. During his 12-year employment with Jackson County, he served as a Detective, Deputy Medical Examiner, SWAT team member, Patrol Sergeant, and Patrol Lieutenant. While at LCPD, he has served as a Detective, Patrol Sergeant, Deputy Medical Examiner, Detective Sergeant, and currently Operations Lieutenant.



**Randy Weaver**  
**Detective Sergeant**

Detective Sergeant Randy Weaver began his career with the Lincoln City Police Department in July of 1990 as a Patrol Officer. In 1992, he was assigned the position of School Resource Officer and implemented the DARE (Drug Abuse Resistance Education) program in our local schools. He was then appointed as Detective and joined the newly formed Lincoln Interagency Narcotics Team (LINT) in 1995, where he spent four years investigating narcotics-related criminal activity throughout the county. After that, he was assigned to the LCPD Detective Unit where he remained until his promotion to Patrol Sergeant in 2006. With his years of extensive investigative experience, he was appointed to his current position of Detective Sergeant in 2023. Detective Sergeant Weaver received an Associate's degree from Chemeketa Community College, and currently holds a Supervisory Certificate, and Instructor Certificates from the Department of Public Safety Standards and Training (DPSST).

# Meet Our Leadership Team



## **Bobby Bomar**

Patrol Sergeant

Sergeant Bobby Bomar has over 25 years of experience in Law Enforcement and grew up in the Lincoln County area. Sgt Bomar worked for the Newport Police Department for ten years prior to coming to the Lincoln City Police Department. Sgt Bomar has worked as a Patrol Officer, Field Training Officer, and Patrol Sergeant. Sgt Bomar is passionate about training new officers and ensuring everyone stays safe.



## **James Burke**

Patrol Sergeant

Sergeant James Burke has nine years of Law Enforcement experience. He began his career with the Nye County Sheriff's Office in Nye County, Nevada, where he served as a Deputy Sheriff from 2014 to 2017. In 2017, he began working for the Lincoln City Police Department. In 2018, he was assigned to the Investigations Division as a Detective.

In 2021, he was promoted to Patrol Sergeant. Since becoming a Patrol Sergeant, his primary job has been managing his shift's day-to-day patrol operations. In addition to his supervisory duties, he oversees the LCPD K-9 Program, Active Shooter Program, and is a Firearms Instructor. Sgt Burke's favorite thing about being a Patrol Sergeant is the ability to mentor young Police Officers, especially during more complex investigations.



## **Torin Liden**

Patrol Sergeant

Sergeant Torin Liden has been employed with the City of Lincoln City for over 12 years, coming to the Lincoln City Police Department from Corvallis Police in 2011. He has been a part of the Survival Skills training cadre since 2012, teaching Taser use, Defensive Tactics, and Use of Force. An award-winning DUII enforcer, Sgt Liden also teaches Standardized Field Sobriety Tests and is a certified Drug Recognition Expert.

Sgt Liden has worked as a Field Training Officer since 2017, training most of the current employees of the department. He was promoted to Sergeant in August of 2021, where he now serves as the Field Training and Evaluation Program Coordinator, ensuring our officers receive the same high level of training.

Sgt Liden is married to his wife, Sarah-Cate, who is currently a Doctor in Residence. He enjoys playing guitar, board games, and cooking on his days off.

# Meet Our Leadership Team



**Hayden Tolzman**  
Patrol Sergeant

Sergeant Hayden Tolzman has been employed with the Lincoln City Police Department since 2016 and was promoted to Sergeant in March of 2023. Tolzman has a Bachelor's Degree from Oregon State University in Human Development with a minor in Leadership. During his career at the LCPD, Tolzman has gained experience in the Patrol Division as an Officer, Field Training Officer, and Investigator. Sgt Tolzman also spent nearly two years in the Investigations Division focusing on property crimes and drug distribution throughout Lincoln County.

One of his passions is teaching new officers about police work and how to be a valuable member of this department. Tolzman currently oversees the LCPD Recruitment Team, and technology-based tools such as Tasers, body worn cameras, and dash cameras. In his spare time, Sgt Tolzman enjoys traveling, staying physically active, and watching every New York Yankees baseball game he can.



**Paul Compton**  
911 Operations Manager

Paul Compton is the 911 Operations Manager with Lincoln City Police Department. Compton began his career with LCPD in 2004 as a 911 Dispatcher and became a Field Training Officer in 2007. Compton was appointed to the Lead Dispatch position in 2015 and served in that role until he was promoted to Dispatch Supervisor in 2018. Compton was reclassified to 911 Operations Manager in 2023.

Before working for LCPD, Compton served as a Military Police Officer and 911 Dispatcher from 2001 to 2004 while stationed at Marine Corps Base Camp Pendleton.

Compton's goal is to ensure our Dispatch Center utilizes current technology to provide the best service possible, which he has achieved by being integral to adding Text to 911 service in 2018, coordinating the upgrading of our department radio system in 2021, integrating the Rapid SOS cell tower-based mapping software service to the Vesta 911 phone system in 2022, and organizing the replacement of an unsupported radio console system that expanded to allow Toledo Police Department to perform as our backup 911 Center in the event we experience a service disruption in Lincoln City.

# Vision And Mission



## Vision

Lincoln City Police Department is committed to establishing a positive police legacy with the citizens and visitors it serves. This vision includes a city free from crime and the fear of crime, where people work together to improve our neighborhoods and general quality of life.

To do this, we must show we are a specially-selected, well-trained, professional organization of selfless public servants dedicated to our mission and each other. We shall always endeavor to uphold a well-trained workforce that uses technology, training, equipment, and staffing strategically and effectively.

We have a duty to our employees and our citizenry to ensure our employees are led by competent, attentive supervisors, and are supported by community members, support staff, and work systems designed to enhance their effectiveness and efficiency.

Each and every employee is expected to be a consummate professional, shoulder more than their share of the tasks, and set examples for others to follow in pursuit of accomplishing our mission. The organization will not tolerate those seeking to harm or otherwise undermine the good order and morale of the Department or seek only their own self-interests.

To achieve and maintain our end-stated goals, we will foster an organizational culture where shared fundamental values gallantly portray us to be high-performing professionals who are strategic in planning and directed in purpose. We highly value a culture of teamwork and believe in our commitment to being community-oriented and customer-oriented in all we do. We will rigorously pursue the use of best practices that include officer-safety guidelines and performance-based accountability to provide progressive and responsive police services to crime victims and all members and guests of our community.

## Mission

The mission of the Lincoln City Police Department, through a close partnership with our community, is to maintain human rights, protect persons and property, and address citizen concerns while providing the highest quality professional service to all.



# RETIRED OFFICER OSCAR ESCALANTE

January 8, 1955 – September 7, 2023



We are deeply saddened by the passing of retired Sergeant/SRO Oscar Escalante. He served our community with great integrity and dedication during his 22 years with our agency, and the positive impact he made as an SRO spanned multiple generations of students during his 17-year tenure in that position.

Lincoln City and Lincoln County were very fortunate to have had Oscar protect and serve this community for so many years. In our profession, we vow to never forget the sacrifice and service Sergeant Escalante and his family gave to this community. He was a well-respected, positive influence to many, and as a department and community, we mourn the passing of a truly admirable man.

# 2023 Personnel

NAME	POSITION	HIRE DATE
<b>ADMINISTRATION</b>		
David Broderick	Chief of Police	1/25/2005
Jeffrey Winn	Admin Lieutenant	6/24/1991
Eric Henderson	Operations Lieutenant	12/18/2018
<b>DETECTIVE DIVISION</b>		
Randy Weaver	Detective Sergeant	7/9/1990
Bud Lane	Detective	6/5/1989
John Goodman	Detective	12/17/2018
<b>PATROL DIVISION</b>		
Bobby Bomar	Sergeant	7/6/2005
James Burke	Sergeant	9/25/2017
Torin Liden	Sergeant	9/6/2011
Hayden Tolzman	Sergeant	2/8/2021
Logan Smith	School Resource Officer	7/26/2010
Tim Delugach	Sr Officer	8/23/2010
Zachary Rigg	Sr Officer	9/17/2012
Erik Anderson	Sr Officer	5/15/2017
KC Claunts	Sr Officer	5/15/2017
Cody Snidow	K9 Officer - Nix	3/19/2018
Molly Sears	Patrol Officer	10/15/2018
Jeremy Mocek	Patrol Officer	10/29/2018
Jarett Villafane	K9 Officer - Nato	10/12/2020
Zach Lane	Patrol Officer	10/12/2020
Jordan Orazio	Patrol Officer	7/5/2021
Andy Johnson	Patrol Officer	11/15/2021
Jon Humphreys	Patrol Officer	9/26/2022
Jay King	Patrol Officer	1/30/2023
Drew Glines	Patrol Officer	7/31/2023
Tim Beatty	Reserve Officer	9/09/2006

# 2023 Personnel

<b>911 Dispatch Center</b>		
Paul Compton	911 Operations Manager	11/4/2004
Selina Weitzel	Dispatch Lead	2/16/2016
Kristi Schabert	Dispatcher	10/6/1998
Cheryl Lindquist	Dispatcher	11/27/2006
Amy Maestas	Dispatcher	2/16/2016
Kerri Paxton	Dispatcher	10/30/2017
Sarah Baley	Dispatcher	6/17/2019
Keven Casey	Dispatcher	3/3/2021
Leah Leider	Dispatcher	9/8/2022
Amy Ketchum	Dispatcher	4/24/2023
<b>SUPPORT STAFF</b>		
Tami Williams	Records Admin	9/2/2008
Mara Young	Evidence Tech	2/4/2019
Kambra Buell	Records Admin/Evidence Support	11/13/2023
Craig Grabenhorst	Code Enforcement Officer	3/11/1991
Jim Folmar	Community Service Officer	1/3/2023
Scott Winter	Maintenance Supervisor	7/1/2009
De Ann Wright	Executive Assistant to Police Chief	1/28/2018
Andrew Edwards	Chaplain	2/1/2022

# Department Overview



The organizational structure of this department is designed to create an efficient means to accomplish our mission and goals and to provide the best possible service to the public. The Chief of Police is responsible for administering and managing the Lincoln City Police Department. There are four sections in the Police Department as follows:

## **Administration Division**

The Administration Division is commanded by the Administrative Lieutenant whose primary responsibility is to provide general management, direction, and control for the Administration Division. The Administration Division consists of the Evidence/Property Room, Records Center, Code Enforcement, and Community Service Officer.

## **Patrol Division**

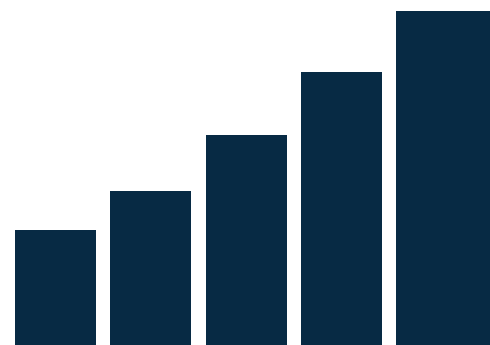
The Patrol Division is commanded by the Operations Lieutenant whose primary responsibility is to provide general management, direction, and control for that Division. The Patrol Sergeants supervise uniformed patrol officers, Street Crimes Officers, and the School Resource Officer.

## **Investigation Division**

The Investigation Division is commanded by the Operations Lieutenant whose primary responsibility is to provide general management, direction, and control for the Investigation Division. The Detective Sergeant supervises Criminal Detectives and the Narcotics Detective.

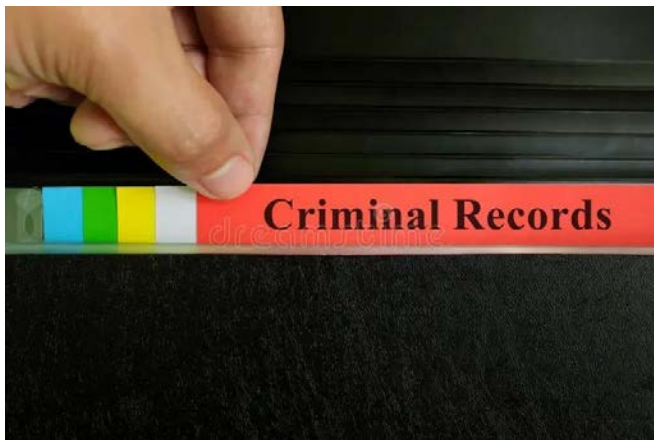
## **911 Telecommunications Division**

The Telecommunications Division is commanded by the 911 Operations Manager whose primary responsibility is to provide general management, direction, training for the 911 Center staff, and coordination of the 911 Center contracted services with North Lincoln Fire and Rescue, Newport Police Department for Law Enforcement Data Services, and radio support for Toledo Police Department's 911 Center.



# Administration Division

The Administration Division is commanded by the Administrative Lieutenant whose primary responsibility is to provide general management, direction, and control for the Administration Division. The Administrative Lieutenant also serves as the department's Public Information Officer. The Administration Division consists of the Evidence/Property Room, Records Center, Code Enforcement, and Community Service Officer.



## Public Information Officer

The primary job of the LCPD public information officer is to facilitate communication between the organization and the public. The PIO acts as a liaison and contact point between the department and media to provide them with timely and essential information regarding events or incidents that involve the police department. In addition, the PIO works in an ambassador role for the department by interacting with the citizens, the media, and community organizations to promote positive community relations and information sharing. Those wanting to receive up-to-date information regarding events involving the Lincoln City Police Department are encouraged to follow the departments Facebook page and subscribe to FlashAlert.

**27**  
**NEWS**  
**RELEASES**

MEDIA RELEASE

# Records

Lincoln City Police Department's Records Division is staffed by a dedicated Administrative Assistant and a dual Admin Assistant/Evidence Support Specialist. They are responsible for maintaining the accuracy, integrity, and confidentiality of sensitive information pertaining to the Police Department.

Their duties include processing all police reports, which are distributed to local courts, DAs, and other agencies. Other responsibilities are data entry, facilitating Sex Offender registrations, completing requests for records checks/police reports from other agencies, as well as requests from the public, monitoring court schedules, distributing subpoenas, and performing background investigation requests.

Tami Williams has been with the Lincoln City Police Department for 15 years. In 2008, she was hired as a 911 Dispatcher and spent her first 7 years in that capacity, before becoming the Records Administrator in 2015. She is also the Coordinator for our Citizens Police Academy, the spearhead for generating department involvement in community events, and the official proofreader for LCPD.

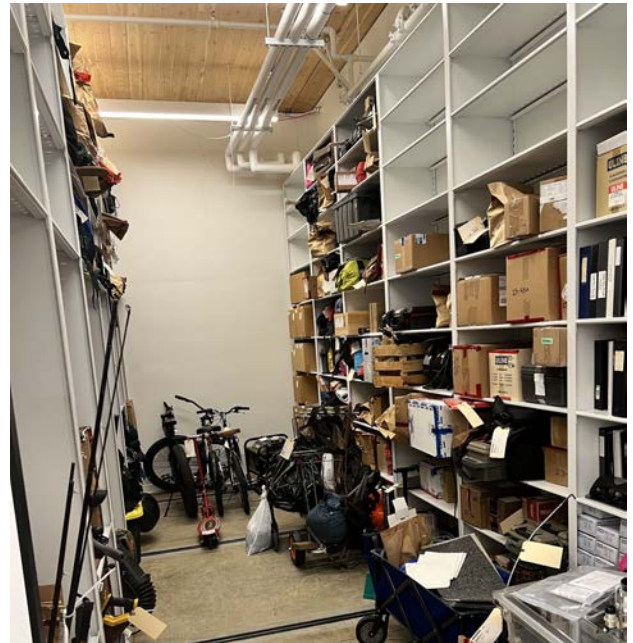
Kambra Buell joined LCPD in November 2023. She spent 6 years in the hospitality industry, and 10 years as an educator.

## In 2023 the records division processed:

- 1873 police reports
- 692 follow-up reports
- 1100 records requests
- 56 sex offender registrations



# Property and Evidence



Our Property & Evidence Technician assists the agency by ensuring that all submitted property items are packaged, cataloged, and stored properly, and also assists the Records Division as needed. The Evidence Technician must exercise the utmost care in the accounting, control, and integrity of all property that comes into our custody. The Evidence Technician must care for seized property to retain its evidentiary value, and ensure the protection of property from contamination or deterioration. The Evidence Technician facilitates the transfer of property to and from the lab and the courts, and maintains all documentation of its movement, while adhering to all State and Federal laws, Lincoln City Police policies, District Attorney policies, and City of Lincoln City policies.

Mara Young has been an Evidence Technician with the Lincoln City Police Department for 5 years. In addition to managing the Evidence Room, she assists at crime scenes and search warrants. To date, she has helped with 8 search warrants, 5 crime scenes, and has assisted the Lincoln County Sheriff's Office with 1 of their search warrants.

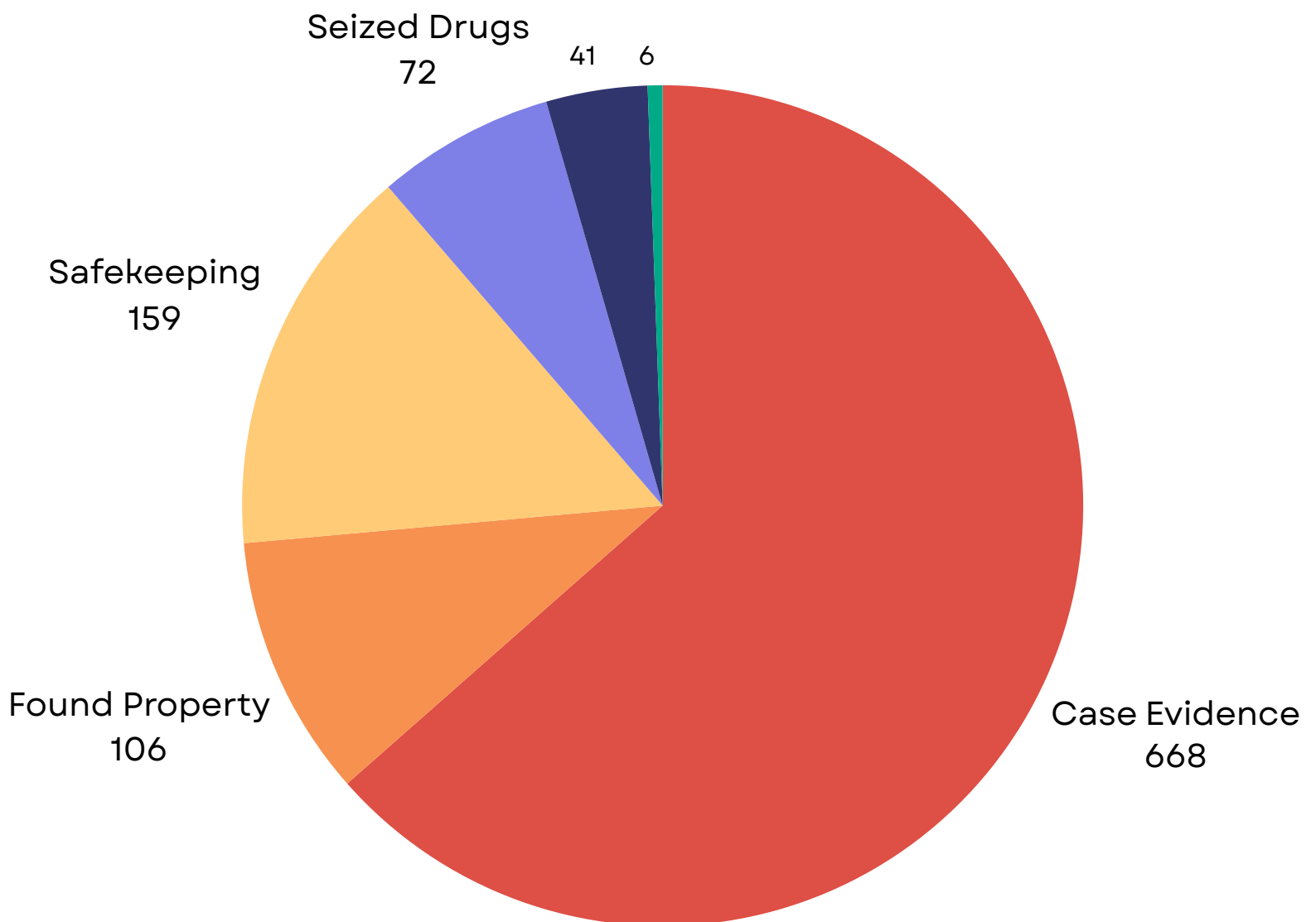
Currently, Mara holds two certifications, one through the Evidence Management Institute as an Evidence Management Professional and the other through the International Association for Property and Evidence as a Property and Evidence Specialist. She has completed her required training and is preparing for the test to become certified as a Crime Scene Investigator so she can spend more time out in the field assisting the officers.



# 2023 Evidence Intake

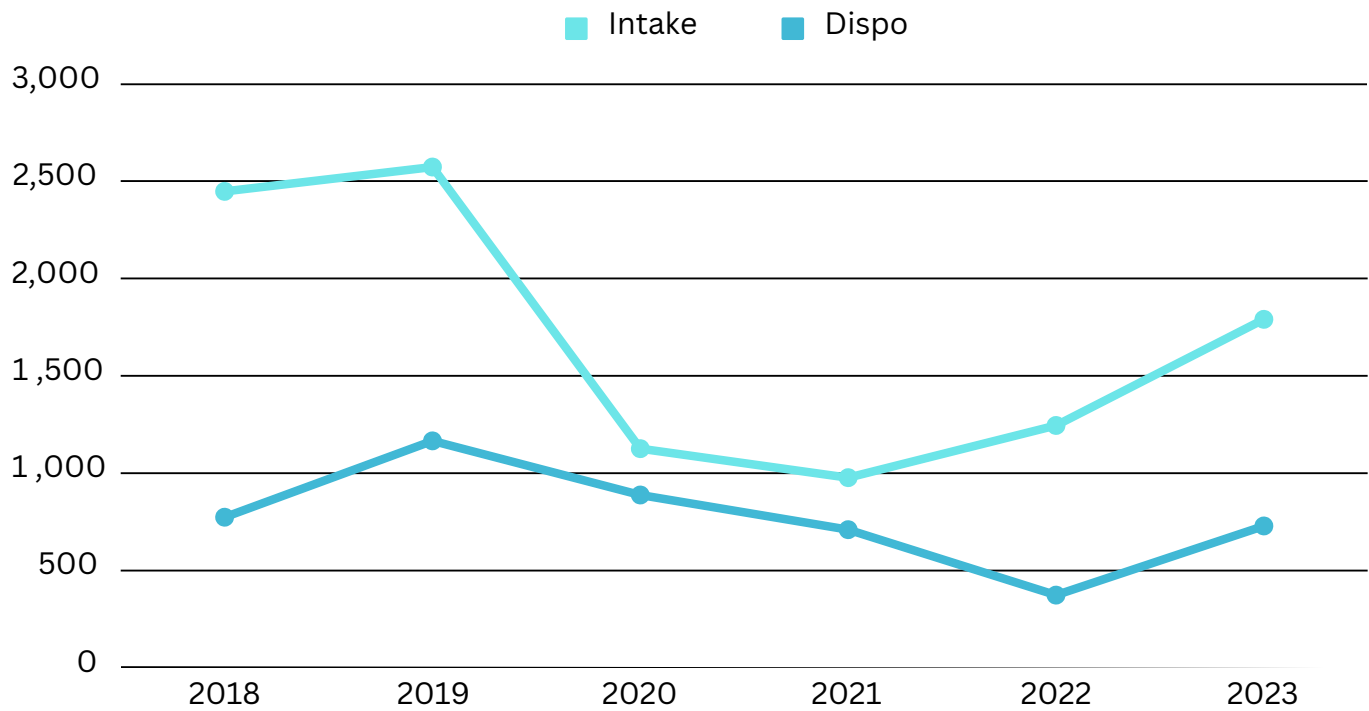
1052 Items

- Case Evidence
- Found Property
- Safekeeping
- Seized Drugs
- Recovered Stolen Items
- Counterfeit Bills



# Evidence Room

*Data 2018 to current*



Year	Intake	Disposed	% Purged
2018	2447	774	32%
2019	2572	1166	45%
2020	1123	888	79%
2021	977	710	72%
2022	1245	374	30%
2023	1790	729	41%

# Code Enforcement

Code Enforcement Officer Craig Grabenhorst is tasked with proactively enforcing municipal codes/laws. Officer Grabenhorst spent over 25 years as a Police Officer for the LCPD before retiring. Officer Grabenhorst returned to the LCPD in 2017 to fill the open Code Enforcement position and has excelled ever since.



# Code Enforcement Stats

## 2023

Pest Infestation  
(2)

Storage of  
Discarded Vehicles  
on Private Property  
(3)

Zoning Violations (2)  
Accessory Structures (1)

Required Solid Waste Services (4)

Building & Structure - Exterior Surfaces (8),  
Roofs and Drainage (5)

Notices - Accumulation Garage (10), Noxious Weeds (10),  
Discarded Vehicles (3), Junk (6), Hazard Trees (4), Vacant  
Premises (3), Other (11)

Temporary Sign Removal (67) Violation Sign Regulations (2)  
Prohibited Storage - City Property, Streets, Right-of-Way (142) Obstructing  
Public Ways (1)

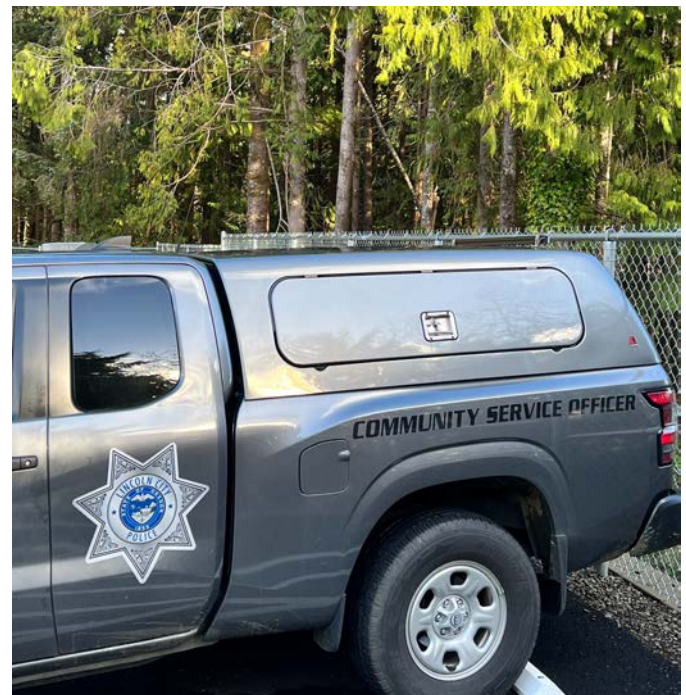
# Community Service Officer

Our Community Service Officer (CSO), Jim Folmar, performs a wide range of duties in support of departmental operations, particularly incidents that do not require a sworn police officer. These incidents include minor traffic crash investigations, minor criminal investigations, parking enforcement, traffic control, found property investigations, evidence collection, and subpoena service duties. In addition, our CSO is involved in community engagement at outreach activities, as well as crime prevention and security at special events and school events. Since the CSO is a non-sworn position, he wears a different uniform, drives a different vehicle, and carries non-lethal weapons such as a Taser, rather than a firearm; these differences allow the public to distinguish the CSO from a sworn police officer.

During the inaugural year of 2023, CSO Folmar handled a substantial number of calls for service and completed a significant number of reports and subpoena services, which allowed our sworn patrol officers more time to focus on criminal investigations and proactive patrol efforts.

## CSO Stats

633 calls for service  
Prepared 212 reports  
Served 127 subpoenas



# School Resource Officer

## (SRO)



### SRO Logan Smith

The School Resource Officer position is a sworn police officer who collaborates with the school administration on a daily basis. Typical duties of this SRO include traffic enforcement and traffic-related issues around the schools, threat assessments, volatility screenings, and providing security to requested events. The SRO also performs home visits, welfare checks, and meetings with various members of the school district and the public. He must maintain a wide knowledge of the laws and procedures surrounding minors. Officer Smith puts on classes addressing a variety of subjects, meetings with students, and working at various community events.

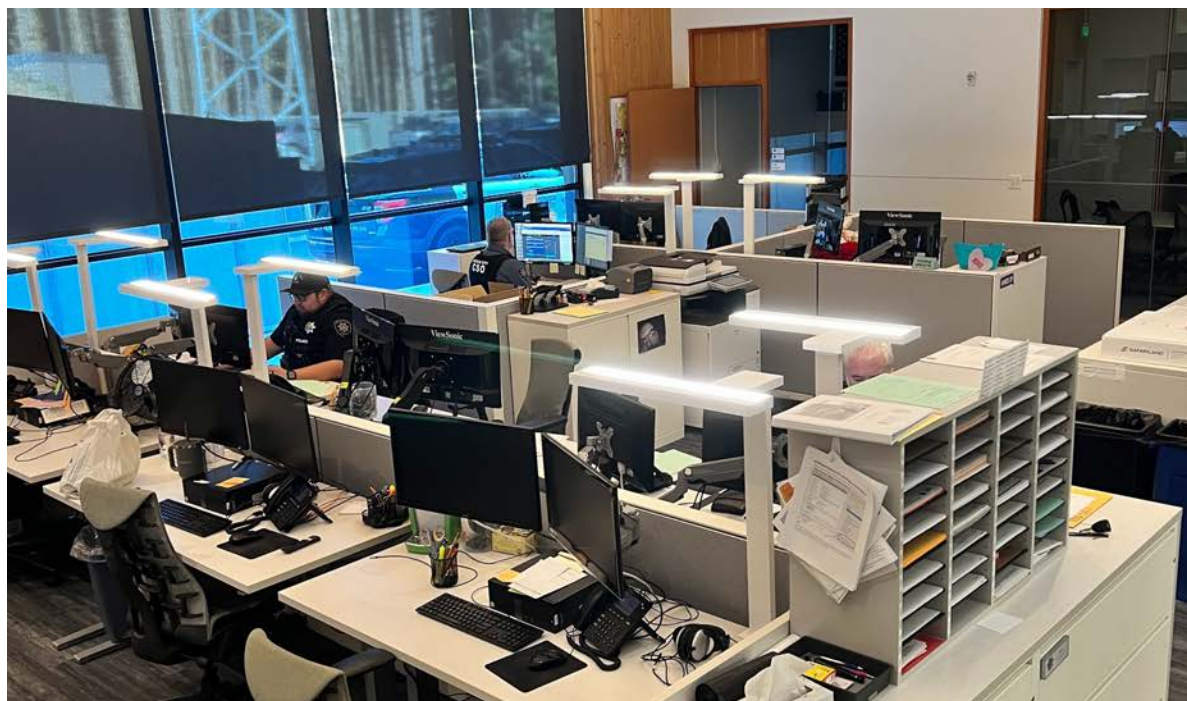
Logan Smith is a Senior Police Officer who has been with our department for the past 14 years. The last 6 of those years have been as the School Resource Officer in the Lincoln City Schools. Officer Smith has lived in Lincoln City for the past 28 years and is a graduate of Taft 7-12.



June 2023 Advanced Certificate Presentation

# Lincoln City IT Department

The City of Lincoln City Information Technology Team consists of David Twigg and Charee Slates and report to IT Director Anthony LaSoya. The IT teams support keeps our staff operating efficiently 24/7. The Police Department depends on technology for communications, data processing, security and analytics. As the second largest department and possibly the most dependent on technology, the IT team is vital to our day to day operational success and their contributions impact LCPD staff, visitors and citizens of the City of Lincoln City.



# Patrol Division



The uniformed Patrol Division is the most visible of all the divisions within the LCPD. They respond to all calls for service ranging from found property to traffic crashes, disturbances, assaults, and robberies.

## To Catch a Predator

LCPD Officers conducted many child sex luring stings this year. Undercover officers posed as children on social media platforms in an effort to catch predators seeking sexual acts from children. Predators who tried to meet up with who they believed were children were instead arrested by LCPD Officers.



## Drug Investigations

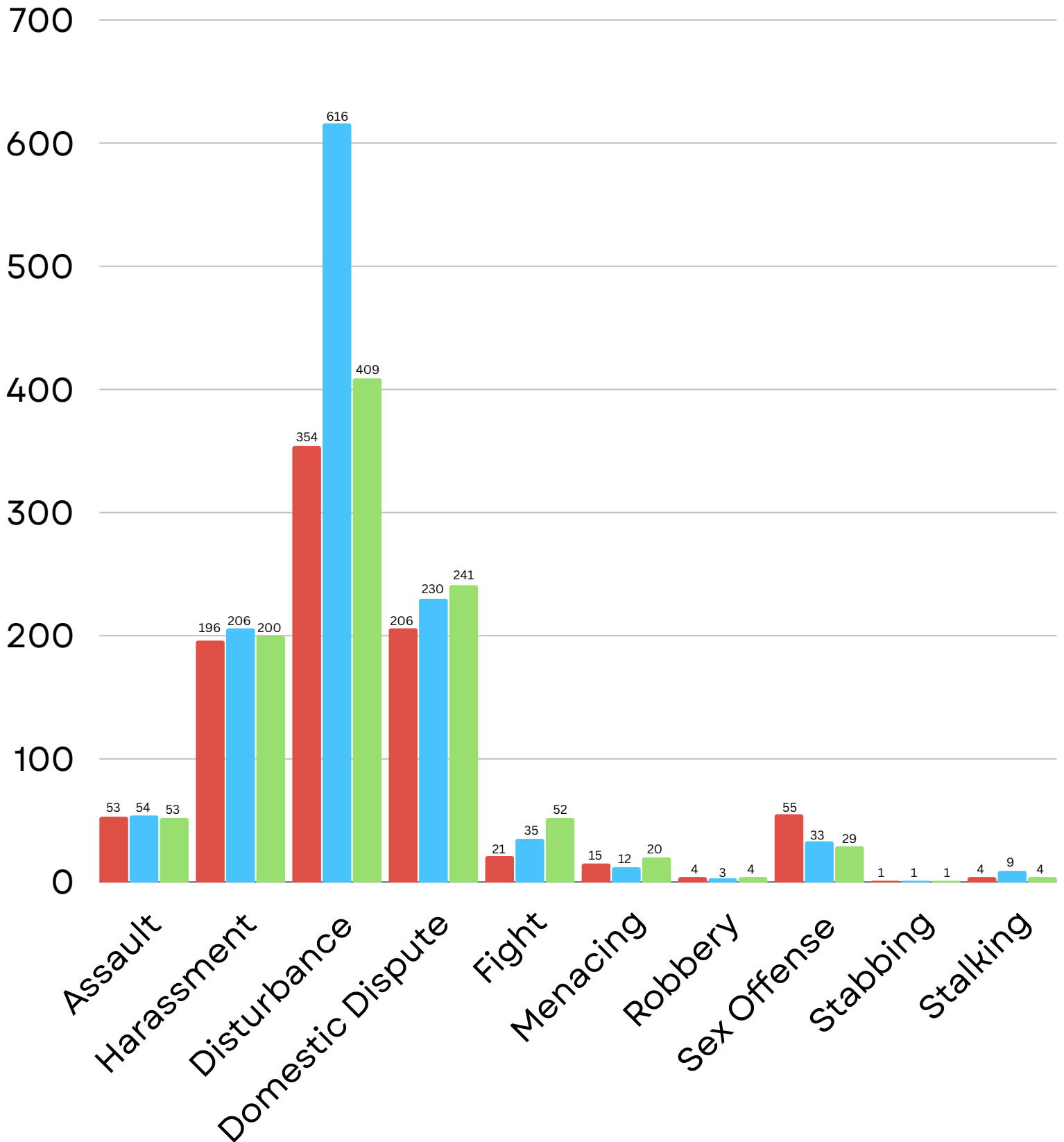
The Patrol Division focused proactive efforts on slowing the spread of fentanyl in Lincoln City. Fentanyl is a strong synthetic drug causing high numbers of overdoses around the nation. Many search warrants were served during local drug investigations, resulting in arrests and seizures of drugs and guns. Fentanyl continues to be the most prominent drug we are encountering in Lincoln City.



# Person Investigations

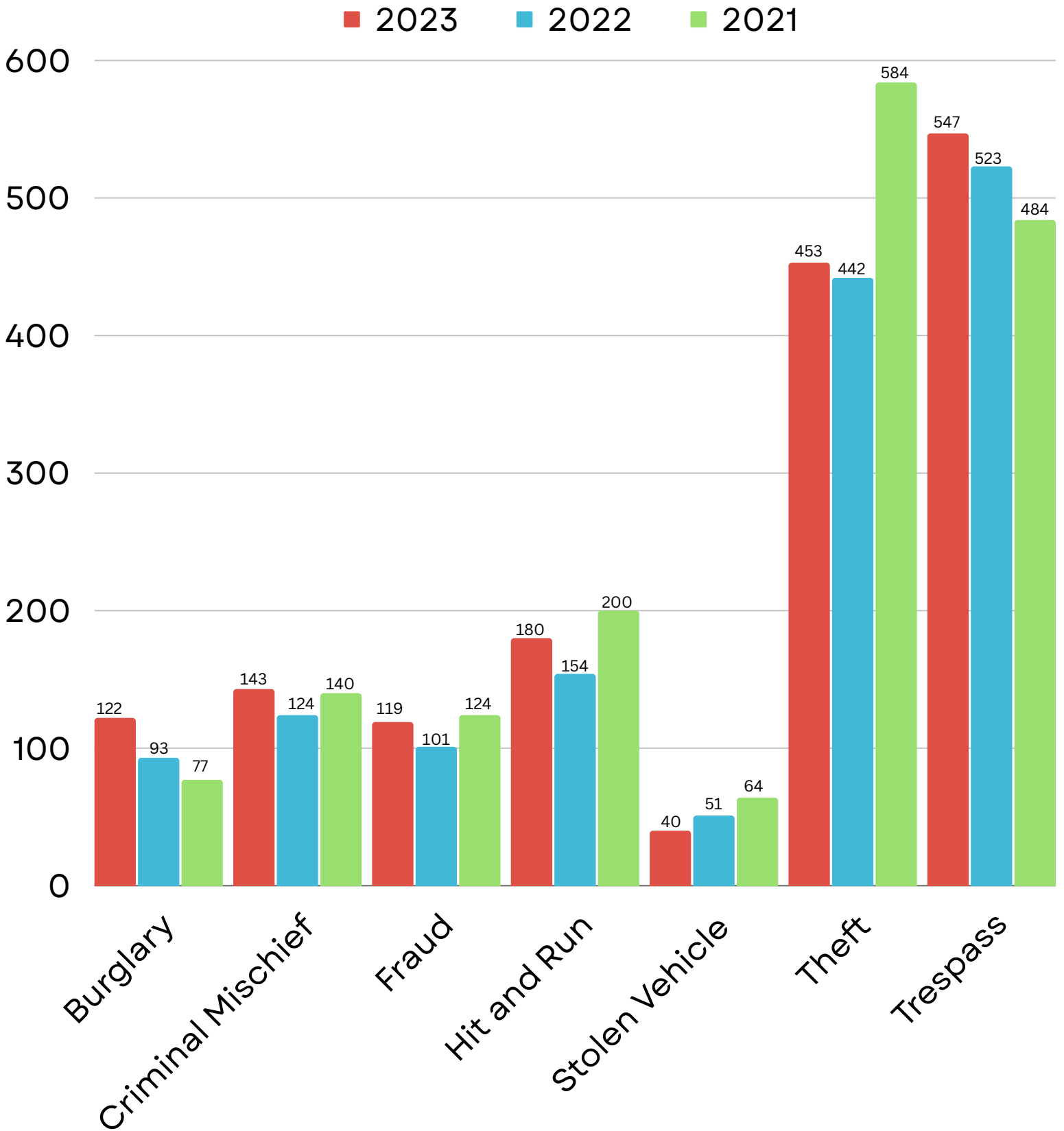
## Three Year Trend Numbers

2023 2022 2021



# Property Investigations

## Three Year Trend Numbers



# Investigation Division

The Investigation Division includes one Detective Sergeant and two Major Crimes Detectives. The division is assigned the more complex criminal investigations requiring many hours of follow-up work, such as child abuse, sex abuse, major assaults, robberies, and homicides. In 2023, investigators were assigned 129 cases, clearing 116 of these and leaving 13 cases still under ongoing investigation.

Investigators worked on several complex investigations in 2023, including the TLC Credit Union armed robbery, commercial burglary investigations, which linked suspects to outside jurisdictions, and numerous sex abuse, child abuse, and narcotics trafficking investigations.

LCPD Investigators are part of the Lincoln County Major Crimes Team and work in collaboration with investigators from other agencies to investigate major crimes. During the course of a year, investigators attend specialized and updated training in child/sex abuse, homicide, human trafficking, and forensic data analysis investigation.

## Detective Stats

Investigated 129 cases  
13 cases still open & ongoing  
116 Closed cases at an 90% clearance rate



# 911 Dispatch Center



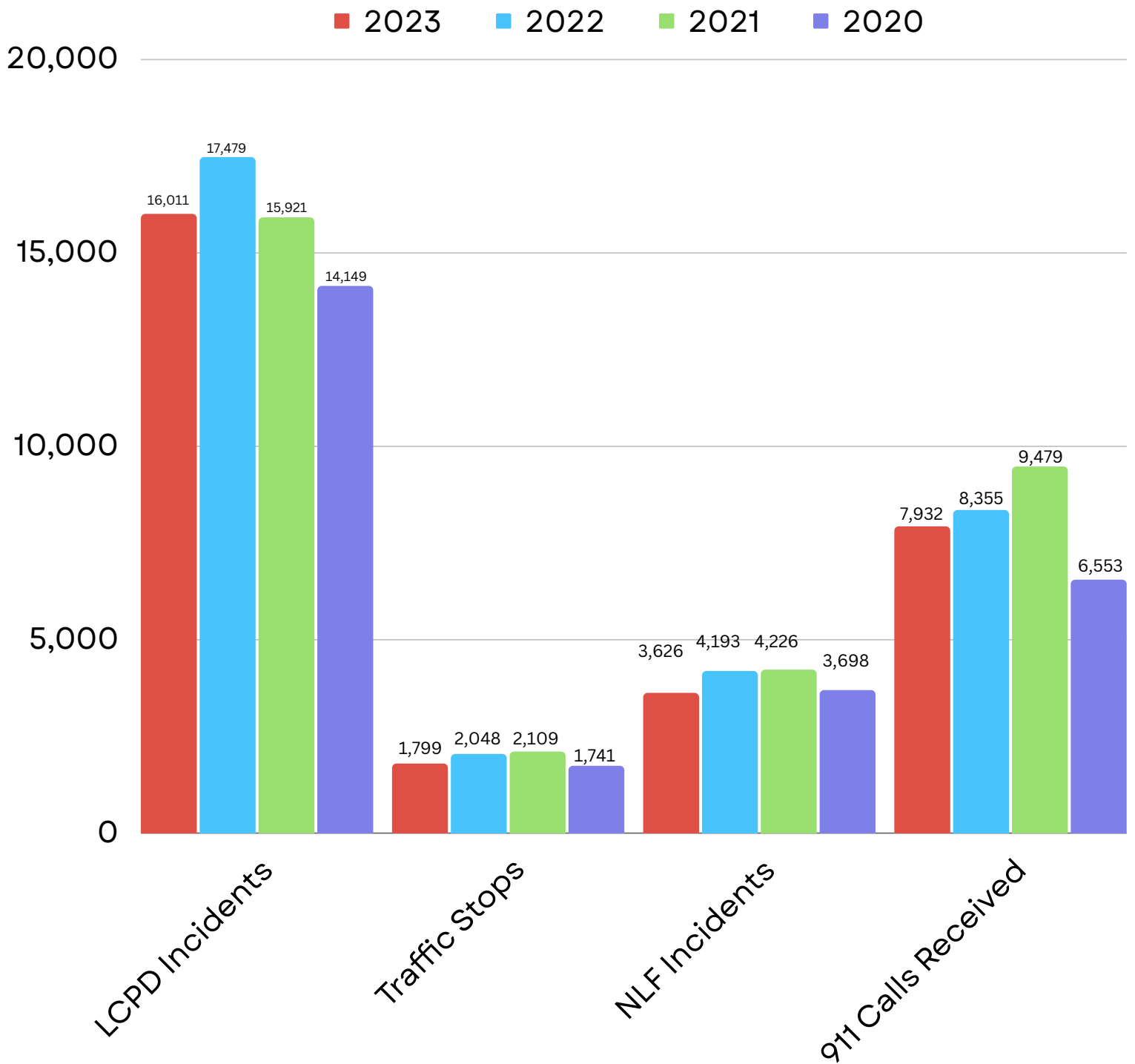
The LCPD 911 Dispatch Center is incorporated within the Police Department. The Center services 911 calls and non-emergency calls for the LCPD and North Lincoln Fire. In addition to call-taking, Dispatchers assist Officers during their calls for service and handle various administrative duties to ensure the smooth operation of the department.



Two 911 Dispatchers graduated academy training in 2023

# Dispatch Center Statistics

## By Type of Incident



### Total Calls Received by Year

2023 - 40,415  
 2022 - 41,709  
 2021 - 48,567  
 2020 - 48,061

# Chaplain

The Lincoln City Police Chaplaincy Department offered professional counseling and peer support for all members of the department, as well as city employees.

In 2023, the Chaplaincy Department (Chaplain Andrew Edwards) completed the following:

- Responded to 6 critical-need call-outs (approx. 12 hours)
- Responded to 2 emergent situations for police officer counseling (approx. 4 hours)
- Hosted 1 Crisis Management Debriefing for LE, NLF&R, and PacWest
- Taught 1 class on Police Chaplaincy to the Citizens Academy
- Conducted 255 hours of ride-a-longs with LCPD officers on patrol
- Performed 26 hours of community outreach to businesses and public entities
- Completed 40 hours of Basic Police Chaplain training at the Department of Public Safety and Standards Training
- Completed 8 hours of training on Suicide-by-Cop

Chaplain Edwards was a former law enforcement officer in National City, CA. He later spent eight years working as a Postal Service Investigator specializing in Narcotics/Child Exploitation. He retired in 2021 from the US Coast Guard after spending many years as a chaplain to the Air Force, Marines, Navy, and finally the Coast Guard.



# K9 Program

The LCPD K9 Program was introduced in 2020 with K9 Nato, a German Shepherd. In 2022, the LCPD acquired a second police dog, K9 Nix, a Belgian Malinois. Their skills include tracking human scent, locating hidden evidence, and criminal apprehension.

K9 Nix & Officer Snidow



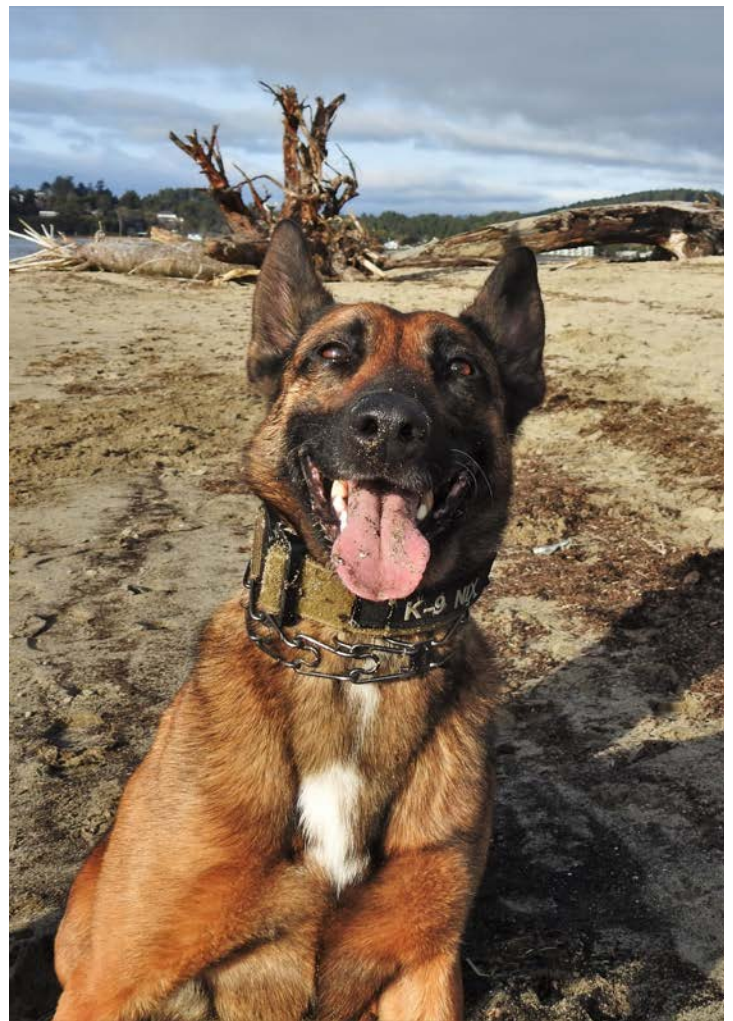
K9 Nato & Officer Villafane

## K9 Statistics

In 2023, the LCPD K9 team participated in 363 training hours away from the agency. They have been deployed 36 times for various reasons, such as evidence recovery/searches, building searches, assisting other agencies. Of the 36 deployments, 7 resulted in a apprehensions.



K9 Nato



K9 Nix

# Recruitment Team

In late 2023, the LCPD assembled a Recruitment Team tasked with finding qualified Police and Dispatch applicants. The Police job market is highly competitive with strict requirements for candidates. These combined make it difficult to locate qualified candidates, especially in an area like the Oregon Coast.

Some strategies currently being implemented include attending collegiate job fairs, meeting with military personnel, and also using online marketing tactics to target social media platforms.



# Community Engagement



The Lincoln City Police Department strives to make meaningful connections with our community by engaging in open communication, transparent information releases, hosting events, and providing exceptional customer service to our guests and residents.

During 2023, the LCPD participated in OSU Extension Service Preparedness/Street Safety Fair, National Night Out, Touch-A-Truck, our Citizens Academy, Ride For Recovery, Backpacks For Kids, Deck The Dock, Shop With a Cop, and other fundraisers.





The 2023 Citizen's Academy was our 6th academy held for the citizens of North Lincoln County. This year we had 14 community members graduate from the program. Every fall we proudly host our Citizens Police Academy, which provides the members of North Lincoln County with an in-depth opportunity to learn about our department and law enforcement in general. Our 12-week Academy covers information on local laws, police procedures, law enforcement theory, and investigations, as well as presentations from Dispatch, Evidence, Records, and other Lincoln County departments we utilize. Plus, we provide our participants the opportunity for hands-on experiences learning about Use of Force tactics, Traffic Stops, Firearms, Fingerprinting, Active Shooter incidents, and interacting with our Police K9.

We began our Academy in 2016 as a way to foster a partnership between our agency and the community, and the first-hand knowledge and experiences our participants receive creates an understanding about both law enforcement and our agency, to build that essential partnership. It also provides the opportunity for the participants to not only interact with the members of our agency, but to get to know the person inside the uniform on a more meaningful and personal level.



May 2023 - Boy Scouts Troop 170



September 2023 - Special Olympics Fundraiser



June 2023 - Touch A Truck



December 2023 - Chinook Winds Festival of Trees



December 2023 - Deck The Dock



August 2023 - National Night Out Community Event



March 2023 - Securing a House after a burglary

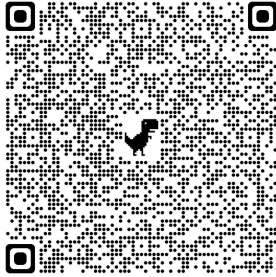


November 2023 - OPOA Awards Banquet

# CONNECT WITH US!

OFFICE INFORMATION  
1503 SE East Devils Lake Road  
Lincoln City, OR 97367

Follow us on Facebook  
<https://www.facebook.com/lincolncitypolice/>



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3:30pm  
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